

Existing research on equality and diversity

This is a summary of responses from delegates and invitees to a seminar on the evidence base, held jointly with Equality North East, on 30 November, 2007, at the Centre for Life, Newcastle



Contributions are detailed below, from:-

Blyth Valley Borough Council
Blyth Valley Housing
BMEspark – funded by Dept. for Communities and Local Government (DCLG)
Care Services Improvement Partnership
ConstructionSkills
CORE – funded by Housing Corporation/DCLG
Derwentside District Council
Learning and Skills Council
Newcastle University – CURDS and others
North East Assembly
North East Public Health Observatory
North Tyneside
Northern Housing Consortium
Northumbria University - Centre for Public Policy
Sunderland City Council
Sunderland University
Tees Valley Living

Blyth Valley Borough Council

Over sample of BME population in Blyth Valley.

Contact details

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Blyth Valley Housing

Data on

- staff and board composition compared with local community (monitoring reports)
- tenant satisfaction, by equality strands
- composition of waiting lists/exclusions/housing allocations
- arrears/evictions by equality strands
- involvement of residents
- income levels/tenants on benefits
- communication and support needs of residents

Contact details

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BMEspark

Commissioned by the Department for Communities and Local Government, BMEspark is a network of thousands of practitioners working in commissioners and providers of Supporting People services. The network shares action, research and knowledge - online and at conferences - about the needs of, and services for vulnerable black and minority ethnic people. The new BMEspark website is a comprehensive, accessible bank of knowledge - nearly 500 pages with well-organised, easy to use digests of 300 reports and 80+ examples of action by providers and commissioners to meet BME needs. Login for a free trial at <http://www.bmespark.org.uk/login.php>

Care Services Improvement Partnership

Delivering Race Equality in Mental Health – a national programme, with local focussed implementation sites (FIS) - at <http://www.actiondre.org.uk/>

Contact details

FIS Managers

- Co. Durham - Deborah Goodchild – email deborah.goodchild@twv.nhs.uk
- Northumberland – Suzanne Thompson – based at Gateshead Voluntary Organisations Council, tel. 0191 478 4103

Also, research/evidence gathering for: -

- gypsies and travellers (Durham Dales)
- Polish migrant workers (Northumberland)
- EPIL (Easington)
- Asylum seekers and refugees and Sahara project (Middlesbrough)

Contact details

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Business Relationship Manager

Care Services Improvement Partnership

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ConstructionSkills

Range of research and data on equality, diversity, migration, LMI etc for construction sector on national and regional basis.

Contact details

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CORE

www.core.ac.uk

- national information source funded jointly by the Housing Corporation and the CLG that records information on the characteristics of both housing association and local authority new social housing tenants and the homes they rent and buy
- contains details of households, including income, ethnicity, disability, age and gender

Derwentside District Council

Report - Mapping Disadvantaged Groups In Derwentside April 2007

Contact details

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Learning and Skills Council

The LSC holds a large amount of management information relating to individuals in learning provision we fund. This includes information on personal characteristics such as gender, age, ethnicity, etc. Ongoing analysis informs our commissioning strategy, and feeds into specific Equality and Diversity impact Measures for the region. This is generally unpublished, though it also feeds into our annual Strategic Analysis report – the most recent is at

<http://www.lsc.gov.uk/regions/NorthEast/Publications/Latestdocuments/Detail.htm?id=5957c5d5-1396-4d9b-8624-70772ee1b936>

We have commissioned research relating to two of the region's EDIMs, around addressing inequalities in the level at which learners from BME communities study compared to white learners, and inequalities between male and female learners in FE success rates. The research will report in March 2008.

Nationally, we've just published research into engaging young Muslims in learning – see <http://readingroom.lsc.gov.uk/lsc/National/nat-engaging-young-muslims-in-learning.pdf>

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Newcastle University - CURDS

"Assessing the Local and Regional Impacts of International Migration"

- Final Report of a research project for the Department for Communities and Local Government (DCLG), formerly the Office of the Deputy Prime Minister

(ODPM) - June 2006. Authors - Alison Stenning, Tony Champion, Cheryl Conway, Mike Coombes, Stuart Dawley, Liz Dixon, Simon Raybould and Randal Richardson. Full report available to download at <http://www.ncl.ac.uk/curds/publications/pdf/A8Final.pdf>

Contact details

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Newcastle University – Michaela Fay

A two year Economic and Social Research Council (ESRC) funded project on LGBT equality schemes in local authorities.

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North East Assembly

Research available includes

- Gypsy and Traveller Needs Assessment
- BME Housing Issues
- NEA/GONE Directory of Ethnicity
- Women's Participation in Public Life
- Making Networks Work

Contact details

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North East PHO

Most of our reports measure gender, age and geographical differences. We have done more specific work around ethnic diversity. Currently:

- Research mapping health service provision and migrant health (by Elaine Rodgers), report in early 2008.
- Updates to report on asylum seekers from 5 years ago

<http://www.nepho.org.uk/index.php?c=245>

<http://www.nepho.org.uk/index.php?c=226>

- Report: Mental Health Observatory Brief 2 - Ethnic Coding
<http://www.nepho.org.uk/index.php?c=2579>
- Workshop: Ethnic Monitoring in Health in Small Populations March 2007
<http://www.nepho.org.uk/index.php?c=1863>
- Report: Indications of Public Health in the English Regions - No. 4: Ethnicity and Health <http://www.nepho.org.uk/index.php?c=1047>
- Report: - Are NHS Stop Smoking Services Reducing Health Inequalities in the North East of England? <http://www.nepho.org.uk/index.php?c=1095>

Contact details

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North Tyneside Council

Available from Paul Walton, information on: -

- profiling – vision management satisfaction database
- resident surveys
- BME surveys
- Imminent EIA

Contact details

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Northern Housing Consortium

- Tenant satisfaction surveys, eg BME satisfaction levels with services
- Gypsies and traveller research
- BAME Housing needs surveys

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Northumbria University - Centre for Public Policy

Migration

The research currently being conducted examines the implications of new patterns of economic migration to the UK for the public, private and voluntary sectors. These include the impacts (both positive and negative) on local services such as employment agencies, housing, local authorities, adult and children's services, law enforcement agencies, education, health services, transport and community organisations.

Reported tensions between local and migrant populations, including harassment, incidents of racism and rising crime indicate a need for capacity building and a sharing of good practice within and across organisations in order to develop effective mechanisms for responding swiftly and appropriately to local problems. Examples include forward planning, contingency planning, and multi-agency cooperation and coordination of activities aimed at furthering and enhancing diversity awareness, social cohesion and community engagement. In addition to legal migration, the research will consider how organisations are required to respond to the implications of reporting or tackling illegal migration including organised and cross-border crime and the perceived threat to peace and security that these activities may bring, for example, drug trafficking and human trafficking.

The research will identify where gaps in knowledge and expertise in addressing these issues lie in order to develop a broader understanding of the challenges facing a wide range of organisations across the public, private and voluntary sectors.

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Using Evidence To Tackle Gender Discrimination In Employment

This report examines the use of evidenced based practice to address gender discrimination in employment using a case study approach focussing on the North East, South East and East of England regions. Outcomes will include a Best Practice Guide designed to enable organisations to adopt an evidenced based approach to tackle gender discrimination in the workplace.

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Sunderland City Council

BME business survey carried out in 2005

Contact details

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Sunderland University

The University of Sunderland Equality and Diversity website at
http://my.sunderland.ac.uk/web/support/equality/a_home?a_home

Equality and Diversity Annual Reports for the University of Sunderland at http://my.sunderland.ac.uk/web/support/equality/bc_annual_report?bc_annual_report

Complete back catalogue of the University's Equal Pay Audits – http://my.sunderland.ac.uk/web/support/equality/k_equal_pay/equal_pay_audits

2007 National Student Survey for University of Sunderland v Total Number of Applicants who declared a disability in 2007/8 by Mode of Attendance, and Department 2007 Disability Questionnaire Results Report - these survey results that have not yet been published on the University's web pages, but are available from Catherine Lincoln at NERIP (details at end of this summary).

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Tees Valley Living

Embracing Difference – a study of the housing and related needs of the B&ME community in the Tees Valley - commissioned through Tees Valley Living

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