



## **EQUALITY NORTH EAST BRIEFING PROGRAMME 2015**

Based in Gateshead, Equality North East is an independent not-for-profit company that works across the North East region and nationally with the aim of 'Leading the way to a fairer future for all by celebrating the value of Equality and Diversity through innovative training, support and networking opportunities'.

We work to achieve to remove the barriers to employment and entry into employment facing minority and disadvantaged groups and recognise that if we are to achieve equality we need a shared regional approach and we have ensured that we work with partners, representatives of all strands and sectors and agencies to achieve this through our **ConNEcting for Change** network.

### **Our 2015 Programme**

Our briefing sessions will focus on a range of 'equality' subjects including relevant legislation and are designed to provide attendees with an understanding of a key area that makes a real difference in the workplace.

### **Who should attend?**

Anyone with a desire to know more and make a difference to work place practices; if you lead an organisation do you know your legal responsibilities? Managers and practitioners at all levels will benefit from gaining an insight into an area of interest that can make a real impact on a day to day basis and to the bottom line. An inclusive workplace whether it is in the private, public or not for profit sectors makes good business sense, these briefing sessions will support you to:-

- Achieve tangible business benefits
- Reduce the risk of discrimination litigation
- Achieve fairness in the workplace and embrace diversity





**Date:** Thursday 18<sup>th</sup> June 1 – 3pm

**Topic:** Words that hurt!

**Venue:** Room 1-111, Gateshead College, Skills Academy for Construction, Eighth Avenue, Kingsway South, Team Valley, Gateshead, NE11 0JL

Why do people over 50 in the North east (at least a lot of them) think that the correct way to refer to a black person is by the term 'coloured'? It appears that they do not mean any offence but you would have thought by 2015 everyone would have heard the poem about the subject. Experience suggests that this is not the case in other regions. Could anyone possibly be offended by the term 'wor lass' it is just a Geordie saying? Women want to be referred to as girls, do they?

Come along and give your views, hear the results of our survey about which words people in the North East think are ok, not ok or definitely offensive. You may be surprised or even shocked at the results.

Everybody welcome!

For more information contact Sammy Hedley on 0191 4264399, email:

[Sammy.hedley@equality-ne.co.uk](mailto:Sammy.hedley@equality-ne.co.uk), keep checking your email for our next 'pop-up' session or visit our website: [www.equality-ne.co.uk](http://www.equality-ne.co.uk).

Sessions are free to ConNecting for Change Members, £25 Non-members; a limited number of free places are available.





### ConNEcting for Change

Our ConNEcting for Change network has over 1,000 members located in Northumberland, Tyne and Wear, Durham and Tees Valley.

Through the network we are able to share good practice, knowledge and concerns as well as lobby and influence both regionally and nationally. With public sector cuts, the threat to equality issues through lack of funding for third sector organisations and the concept of 'The Big Society', ConNEcting for Change has never been more important and it is time for the networks to step up to the challenge. We now need this resource more than ever, not just to share good practice and learn from each other but for a platform to start partnerships and collaborations that will help people in all sectors and drive equality forward making a difference to the people of this region.

To find out more and details on how to join visit the Equality North East website

<http://www.equality-ne.co.uk/projects/nfc/>

