



A handwritten signature in black ink, appearing to read "Johnson", positioned above a horizontal blue line.

Andrea Johnson, Head of Operations
Equality North East

This is to certify that

Muckle LLP

successfully renewed

The Equality Standard Gold Award

On: 18th July 2017

A handwritten signature in black ink, appearing to read "Wainwright", positioned above a horizontal blue line.

Jason Wainwright, Managing Partner
Muckle LLP



Passionate about equality & diversity

Certificate No: 1000002