



A handwritten signature in dark blue ink, appearing to read "A. Johnson", positioned above a horizontal line.

Andrea Johnson, Head of Operations
Equality North East

This is to certify that

Sage Gateshead

successfully renewed

The Equality Standard Gold Award

Achieved on: 22nd November 2016

A handwritten signature in dark blue ink, appearing to read "A. Pogson", positioned above a horizontal line.

Abigail Pogson, Managing Director
Sage Gateshead



Passionate about equality & diversity