



A handwritten signature in black ink that reads "Johnson".

Andrea Johnson, Head of Operations  
Equality North East

**This is to certify that**  
North East Council on Addictions  
successfully renewed  
**The Equality Gold Standard**  
Renewed on: 22nd March 2016

A handwritten signature in black ink that reads "Cynthia Atkinson".

Cynthia Atkinson, Chief Executive  
North East Council on Addictions



*Passionate* about equality & diversity