

EQUALITY ESSENTIALS: Full Day

Equality and Diversity in the Workplace

Objectives

- To define the terms Equality & Diversity
- To examine the social justice and business case of diversity
- To discuss the benefits and barriers to a diverse workplace
- To introduce the cycle of oppression and examine the process of stereotyping
- To discuss how negative stereotyping may lead to prejudice and discrimination
- To list and describe the “protected characteristics” within the Equality Act
- To introduce the concepts of bullying and harassment and how that impacts individuals and organisations
- To understand your rights and responsibilities
- To explore techniques to challenge inappropriate behaviour

Methodology

This is a full day interactive workshop which uses small group work, discussion, case studies, exercises, video, quiz and role play.

Target audience

Anyone in an organisation who wants to explore Equality & Diversity in more detail or who promotes Equality and Diversity; it can be tailored to fit a specific organisation or sector.

Contact

For more information and prices please contact Equality North East Training and Consultancy Services on 0191 426 4399 or email info@equality-ne.co.uk

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